



PERFORMANCE DEVELOPMENT PROGRAM SUPPORT 2024-2025

Alberta First

All funding programs will be limited to athletes living in Alberta, training in Alberta, representing an Alberta program on a year-round basis and eligible to represent Canada.

Purpose

Swim Alberta recognizes the importance of financial support to swimmers and their programs and as a result has created a funding support program that is to aid the pursuit of the top performing programs in the province.

Eligibility

Funding for this program will be awarded in each year of the Peak Performance cycle. Eligibility is from September 1, 2019 - August 31, 2024, for Performance and Representation criteria.

Performance carding criteria will be scored based on the approved cards during this period. The disbursement of this award is dependent upon the program meeting the requirements outlined in this document.

The top three programs that achieve a minimum of 160 points from the table below during the 4-year eligibility period and meet the requirements detailed in the document below will qualify to receive Performance Development Program Support.

	Performance				Representation	
	Top 3	Top 8	Top 16	Top 50	Team Selection	Carding
World Ranking	100	75	50	30		
Olympics	200	100	50		30	
World LC	200	100	50		30	
Pan Pacs	100	75	50		30	
Comm Games	100	75	50		20	
World SC	100	75	50		20	
FISU	50	30	20		10	
Pan Ams	50	30	20		10	
World JR	25	15	10		5	
Jr Pan Pacs	25	15	10		5	
SR1						20
Sr Nat Team						15
Development						10
Injury Card (any)						10

Each swimmer will only count once for their highest performance score **AND** once for their highest representation score in both pool and open water events. Relay performances and selections will only count from the Olympic Games and World LC Championships.

Swimmers training full time, year-round in an Alberta program will count towards performance program support. Swimmers must be registered full time with a Swim Alberta program for their points to count towards the program score.

Swimmers representing Alberta programs, but not training in an Alberta program will not count towards performance program points. Swimmer's training in Alberta programs, but not representing an Alberta program will not count towards performance program points.

The program agrees to meet and maintain specific conditions as required by the Swim Alberta and outlined in this document. Failure to meet these conditions may result in the program forfeiting their award and/or being required to repay any funds already received at that point in time. These conditions include, but may not be limited to the following:

- All activities/ services to be funded must be approved by the Swim Alberta Provincial Mentor Coach.

Examples of allowable expenditure

- Approved additional IST support
- Additional training equipment
 - Aquatic equipment
 - Dry side equipment
- Additional staff expenses
 - Including attendance at planned camps & competitions
- Additional staff salary/ wages
- Additional targeted training camps
- Additional targeted competitions

Examples of non-allowable expenditure

- Travel and accommodation costs for Provincial competitions
 - Travel and accommodation costs for coaches & swimmers at National competitions, including trials.
 - Salary/ wages for existing staff.
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- The program must have a fully integrated daily training environment including access to sufficient quality water time to develop a World Class athlete.

- The program must have access to weekly long course training.
- The program must have access to an appropriate integrated support team and is able to support athletes to ensure that they achieve an ideal lifestyle/ performance balance.
- The program must have access to appropriate dry land facilities.
- The program is resourced to enable the Head Coach to deliver a high-performance program.
- The Head Coach is supported by a full time Senior/ Assistant Coach with the ability to cover the Head Coach.
- The program fully supports Swim Alberta activities and initiatives including supporting the Training Resource Pools.
- The program is resourced to facilitate visiting athletes and coaches acting as a Provincial hub for excellence and good practice.
- The program is based in a facility, which can support a World-class daily training environment.
- The program is based in a facility, which supports high performance and provides priority access to training times and facilities.
- The program is a member in good standing with Swim Alberta and is fully compliant with all requirements of the Club Membership Policy.
- The program can demonstrate that it supports high performance by way of endorsement from the Board of Directors and through its financial statements and budgeting process.
- The Board understands the implications and benefits of offering a high-performance program.
- The organization has adopted policies that include:
 - Safe Sporting Environment Policy
 - Universal Access Policy
 - Code of Conduct and Ethics (Athletes, Coaches, Officials, Parents, Club Board)
 - Discipline and Complaints Policy
 - Recruitment and Screening Policies for Staff/Coaches and Volunteers

Full participation in all Swim Alberta activities is required.



Funding and Reporting

Clubs receiving Performance Program Funding must provide matching dollars for the amount awarded to them by Swim Alberta. Swim Alberta will only fund to a maximum of \$15,000 per program OR the total amount matched by the club, whatever is the greater. Should one of the programs awarded support not be able to match funding any remaining funding will not be awarded to another program.

All awards are dependent upon the availability of funds at the time of disbursement. The disbursement of awards may be made in one payment, or in installments throughout the identified time period.

Programs must demonstrate full accountability for all funds each year.

All funding must be administered by the head coach. In the event of a change in head coach Swim Alberta will review funding support.

Support goes to the program not individual swimmers and is administered by the coach. All activities/ services to be funded must be approved by the Swim Alberta Performance Technical Director.

Program Timelines 2024-2025

November 1, 2024	Initial acceptance into the program
November 14, 2024	Program Proposals into Swim Alberta
End of December 2024	Payment to Club
September 30, 2025	Program Accountability Report