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HIGH PERFORMANCE SUPPORT PROGRAM
Temporary Performance Funding Support to Olympic Trials 2020
2017-2018
2018-2019
2019-2020

Alberta First

All funding programs will be limited to athletes living in Alberta, training in Alberta, representing an Alberta club program on a year-round basis and eligible to represent Canada.

Purpose

Swim Alberta recognizes the importance of financial support to athletes who are pursuing high performance. High performance is defined by Swim Alberta as Top 8 in the world.

Eligibility

Affiliated programs in good standing with Swim Alberta, will be considered eligible for the High Performance Support Program for each of the program years. To be eligible swimmers must be training full time and registered with a Swim Alberta year round club program* and must have achieved a time that meets one of the criteria listed below. The FINA A time standards or Track 1** of Swimming Canada's On Track time standards of the current year will be used. On Track times will be based on the swimmers age as of the performance date.

** Varsity programs are not eligible for consideration.*

***Only Track 1 performances are eligible, Track 2 or Track 3 performances are not eligible for consideration.*

Season	FINA A	On Track
2017-2018	FINA A +3% or faster	Track 1 - age Female 14 / Males 15 or older
2018-2019	FINA A +2.5% or faster	Track 1 - age Female 15 / Males 16 or older
2019-2020	FINA A +2% or faster	Track 1 - age Female 16 / Males 17 or older

Eligibility is based on long course results in Olympic eligible events achieved during the previous long course season. (January 1 to August 31) The disbursement of this funding is dependent upon the athlete and program meeting the requirements outlined in this document.

Financial support goes to the eligible club program, however funds are to support the targeted high performance athletes(s) and will be administered by the head coach. All activities/ services to be funded must be approved by Swim Alberta.

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2017-2018

Programs with athletes training full time, year round and registered with an Alberta club program by December 15, 2017 may receive High Performance Program Support funding. Swimmers must be registered full time with a Swim Alberta club program for their results to be considered, in addition to any varsity or NCAA program they may be attending.

2018-2019 and 2019-2020

Programs with athletes training full time, year round and registered with an Alberta club program by October 1, 2018 and 2019 respectively may receive High Performance Program Support funding. Swimmers must be registered full time with a Swim Alberta club program for their results to be considered, in addition to any varsity or NCAA program they may be attending.

Each athlete must be pursuing High Performance swimming. Prior to the 2018-2019 and 2019-2020 seasons, a gap analysis on each identified target athlete must be completed as part of the accountability.

Club programs who have swimmers achieve the FINA or On-Track criteria for the 2018-2019 or 2019-2020 seasons will be eligible to receive the performance portion based on the performance points. These swimmers must be identified and registered by October 1.

Club programs with swimmers training at a post secondary institution outside of Alberta may receive a pro-rated portion based on the date they return to training in Alberta. These athletes must be fully registered and identified by October 1 by completing the athlete declaration at the end of this document.

Club programs with swimmers training at a post secondary institution inside of Alberta may receive a pro-rated portion based on the date they return to training with their home club. These athletes must be fully registered and identified by October 1 by completing the athlete declaration at the end of this document.

Swimmers who transfer programs or enter the province for the 2018-2019 or 2019-2020 seasons must be identified and registered by October 1 of each respective year to be eligible for consideration.

Should a swimmer sustain an injury or illness that prevents them from training or competing, medical documentation will need to be provided to Swim Alberta and injury and illness will be handled on a case by case basis.

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Funding Breakdown

The total fund for distribution is:

Year 1: \$115,000.00
Year 2: \$100,000.00
Year 3: \$ 75,000.00

Funds will be allocated to each eligible club program via a Club Base Funding Allocation and/or a Performance Funding Allocation, based on targeted athlete performances as follows.

Club Base Funding Allocation:

50% of the program fund will be distributed equally based on the number of eligible swimmers in the 2017-2018 season, as confirmed by Swim Alberta on December 15, 2017. Eligible club programs will receive the same club base portion for each of the 2017-2018, 2018-2019 and 2019-2020 seasons. To remain eligible, club programs must have a minimum of one swimmer who meets the minimum performance criteria for that respective year of funding. No additional club programs will be eligible for the Club Base Portion of the funding after the December 15, 2017 confirmation date, even in subsequent years.

Performance Funding Allocation:

50% of the program fund will be distributed based on each swimmers share of total points earned by eligible athletes based on every scoring swim on the below chart:

FINA A	On Track	Swim 1	Swim 2 or more
A -2%		180	135
A -1.5%		160	120
A -1%		140	105
A -0.5%		120	90
FINA A		100	75
A +0.5%	Track 1 (+2)	80	60
A +1%		60	45
A +1.5%	Track 1 (+1)	50	37.5
A +2%		40	30
A +2.5%	Track 1	20	15
A +3%		10	7.5

On Track performances will be based on the swimmers age as of the performance date for Track 1 performances only. Track 2 and Track 3 are not eligible

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performances. Swimmers may qualify for On Track - Track 1 times that are older than their current age however the time must qualify for the minimum age criteria listed under Eligibility (Page 1). Swimmers who achieve a time that is one or two years older than their current age and the On Track - Track 1 eligibility criteria will be scored as Track 1 (+1) or Track 1 (+2) respectively.

Requirements of the Club Program to receive High Performance Support Program Funding

The club program agrees to meet and maintain specific conditions as required by Swim Alberta and outlined in this document. Failure to meet these conditions may result in the program forfeiting their award and/or being required to repay any funds already received at that point in time. These conditions include, but may not be limited to the following:

- All activities / services to be funded must be approved by Swim Alberta. Swim Alberta may engage the services of a “program expert” to assist with the approval process
- A gap analysis must be completed for each swimmer.
- The club program must have a fully integrated daily training environment including access to sufficient quality water time to develop a World Class athlete.
- The club program must have access to long course training or have an identified plan with Swim Alberta to incorporate long course training into it’s program.
- The club program must have access to an appropriate integrated support team and is able to support athletes to ensure that they achieve an ideal lifestyle/ performance balance.
- The club program must have access to appropriate dry land facilities.
- The club program is resourced to enable the Head Coach to support a swimmer with high performance goals.
- The Head Coach is supported by a full time Senior/ Assistant Coach with the ability to cover the Head Coach.
- The club program demonstrates that it supports high performance by way of endorsement from the Board of Directors and through it’s financial statements and budgeting process.
- The club Board of Directors understands the implications and benefits of supporting an athlete with high performance goals.

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- The club program supports Swim Alberta programming.
- The club program is a member in good standing with Swim Alberta and is fully compliant with all Swim Alberta policies.
- The organization has adopted policies that include:
 - Code of Conduct and Ethics
 - Discipline and Complaints
 - Conflict of Interest Policy
 - Confidentiality Policy

Funding and Reporting

Examples of allowable expenditure

- Approved additional IST support
- Additional training equipment that will support the targeted athletes.
 - Aquatic equipment
 - Dry side equipment
- Additional staff expenses
 - Including attendance at planned camps & competitions
- Additional targeted training camps
- Additional targeted competitions

Examples of non-allowable expenditure

- Travel and accommodation costs for Provincial competitions
- Salary/ wages for existing staff.

Club programs must submit both a detailed program plan for use of the funds with a detailed budget, as per the timelines.

All awards are dependent upon the availability of funds at the time of disbursement. The disbursement of awards may be made in one payment, or in installments throughout the identified time period.

Club programs must demonstrate full accountability for all funds each year, as per the program timelines.

All funding must be administered by the head coach.

Club must demonstrate through their budget process a line item for High Performance Program Support. This line item may be combined with Performance



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Club Support for those clubs receiving it, although the accountabilities and reporting need to be done independent.

Funding for Year 1 must be fully expensed by the club program by August 31, 2018. Due to the late initiation of the program in year one, club programs may request to Swim Alberta that up to 40% of funds received be carried over to be used for year two (2018-2019). This request must be received no later than June 1, 2018.

Approval of this request is at the discretion of Swim Alberta.

Funding for year 2 and any carried-over approved funds from year 1, must be fully expensed by the club program by August 31, 2019.

Funds for year 3 must be fully expensed by the club program by May 1, 2020.

Funds not accounted for must be returned to Swim Alberta by the date of the accountability report for each year.

Support goes to the club program however funds are to support the targeted high performance athletes(s) and will be administered by the coach. All activities/ services to be funded must be approved by Swim Alberta.



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Program Timelines 2017-2018

December 15, 2017
December 15, 2017

January 15, 2018
May 15, 2018

September 30, 2018

Confirmation of athletes
Submit Program Proposals to Swim Alberta
Final confirmation of athletes training full time
Confirmation of athletes intending to return from other post secondary programs
Payment to Club
Payment to Club for Returning Post Secondary Swimmers
Program Accountability Report

Program Timelines 2018-2019

March 1 or May 1, 2018

October 1, 2018

November 1, 2018
End of December 2018
May 15, 2019

September 30, 2019

Initial confirmation of athletes intending to stay in Alberta.
Acceptance or re-acceptance into the program
Final confirmation of athletes training full time
Confirmation of athletes intending to return from other post secondary programs
Gap Analysis completed for each targeted athlete
Submit Program Proposals to Swim Alberta
Payment to Club
Payment for Returning Post Secondary Swimmers
Program Accountability Report

Program Timelines 2019-2020

March 1 or May 1, 2019

October 1, 2019

November 1, 2019
End of December 2019
June 1, 2020

Initial Confirmation of athletes intending to stay in Alberta
Acceptance or re-acceptance into the program
Final confirmation of athletes training full time
Confirmation of athletes intending to return from other post secondary programs
Gap Analysis completed for each targeted athlete
Submit Program Proposals to Swim Alberta
Payment to Club
Program Accountability Report

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HIGH PERFORMANCE SUPPORT PROGRAM

Athlete Declaration

Name of Athlete: _____

This declaration is to verify that I will be training outside of my home club program while I attend post secondary school. Within the current competitive year, my intent is to return to train with my home club program as indicated below, following my school commitments. (Note this form must be completed for each competitive season as per the timelines on the program criteria).

Name of Post Secondary Institution and Varsity Club Program (Canadian or NCAA)

Date to Begin Education

Name of Home Club Program

Date to Return to Home Club Program

Coach Signature

Date

Athlete Signature

Date

Signature (parent/guardian if under 18 years)

Date

Phone: _____

Email: _____

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