

Call for Nominations for the Swim Alberta Board of Directors

Nominations invited by 4:30 pm MDT, Friday 27 September 2024.

Swim Alberta is the governing body for competitive swimming in the province of Alberta with the vision to **“Inspire our swimming community to achieve its potential”** and a mission to **“Make competitive swimming possible.”**

We are currently seeking nominations for the Swim Alberta Board of Directors from individuals who are passionate about the sport of swimming, can embrace our values as outlined in our Pathway to 2032 Strategic Plan and are looking for a rewarding volunteer role with a progressive provincial sport organization.



PATHWAY TO 2032

VISION
Inspire our swimming community to achieve its potential.

MISSION
Make competitive swimming possible.

WE VALUE...

- ✓ Safe, diverse, and inclusive environments
- ✓ The process of improvement
- ✓ Engagement and collaboration based on trust, respect, and fairness
- ✓ Being bold and courageous
- ✓ Achieving best performances

What we are looking for?

Nominees must be willing to serve voluntarily on the Board for a minimum of 3 years: October 2024 - 2026 AGM. The following roles are available for election during the 2024 Annual General Meeting:

Role	Term
Director	2 years (for remaining 3rd Term)
Director	3 years (1st Term)
Director (incumbent for reelection)	3 years (3rd Term)
Director (incumbent for reelection)	3 years (2nd Term)

We are seeking nominees who:

- Are innovative, creative, and can ‘think outside the box’;
- Ideally possess skills in the areas of Legal or Accounting
- Possess skills in one of the areas of: Human Resources; Public-Sector, Marketing or Public/Social Engagement;
- Are strong advocates for swimming from the grass root level through to elite performance; and,
- Contribute, challenge, and will help shape the future agenda of swimming in the province.

Demonstration of the following attributes would be advantageous:

- Visionary – able to see Swim Alberta in broad terms as part of the sport sector and visualize 12 – 15 years ahead;
- Strategic – able to contribute to the development and execution of Swim Alberta’s strategic plans;
- Communication skills – ability to share ideas and influence others in a respectful manner;
- Appreciation of a different sport – able to offer insight of a different sport and the system in which it operates in shaping the future swimming system across our province;
- Commitment to continuous learning and personal development;
- Clear understanding of the role of governance vs operational aspects of the organization; and,
- Previous board-related or committee-based experience.

Nominees must meet all criteria as outlined in the Swim Alberta Board Eligibility and Determination Policy.

What we can offer you?

For those who are voted onto the Board of Directors by our members, you will benefit from:

- Influencing and shaping swimming at the provincial level;
- Widening your network and demonstrating collaboration at a board-level;
- Expanding your knowledge and developing your personal attributes;
- Taking pride in the achievements of Swim Alberta as a result of your personal contribution and efforts.

Nominations must be received by 4:30 pm MDT, Friday 27 September 2024.

To apply, please submit:

- A cover letter stating why you believe you are a suitable nominee for the Board of Directors; and how you can add value to the Swim Alberta Board,
- A current resume, along with the name, email and phone number of at least two references who could support your nomination.
- Nomination applications can be sent to: hr@swimalberta.ca to the attention of Doug Bird, Nominations Committee Chair.

Timelines/Nomination Process

- Expression of Interest/Nominations received by 27 September 2024;
- Meetings with prospective board nominees conducted by 4 October 2024;
- Presentation of the recommended nominations at the Annual General Meeting at currently planned for October 16th, 2024.

Additional information:

- Swim Alberta website [Bylaws & Policies](#)
 - Board Eligibility and Determination Policy
 - Strategic Plan – Pathway to 2032
 - Swim Alberta Bylaws
- Board Member Role Description (see below)

BOARD MEMBER POSITION DESCRIPTION

Driven by Swim Alberta's Mission to **Make competitive swimming possible**, members of the board continually inspire others to be involved. They also are leaders in sport and in the community with a commitment towards providing excellence at all levels of the organization.

Position:

- Member of the Board

Responsible to:

- Board of Directors (President)
- As a member of the Board, a Director acts in a position of trust for the community and is responsible for the effective governance of Swim Alberta.

Responsibilities

- Commit to the mission and work of Swim Alberta
- Serve as knowledge centre in the areas of board governance, the not-for-profit sector, finance, human resources, information technology, advocacy, or fund development
- Participate in the development of the Swim Alberta Strategic Plan and provide strategic oversight to Swim Alberta
- Approve the Swim Alberta Budget on an annual basis and provide fiduciary oversight to Swim Alberta
- Attend monthly board meetings
- Attend annual general meeting, annual aquatic conference and other membership meetings.
- Serve on a committee of the board
- Support of special events
- Promote the organization in the community

Skills

- Ability to work as part of a team
- Ability to view the world from a forest, rather than a tree, perspective
- Understanding of Swim Alberta and the sport sector

Time Commitment

- 5 hours per month for 3 years for Board responsibilities.
- Additional time may be required for other volunteer roles taken on during term of Board service.

Evaluation

- Self and by the Board, annually.